

# Roots Factory List

This list contains our Tier 1 manufacturers for the fiscal year 2024.

| Factory Name                            | Address                                                                                                                                      | Country  | Number of Workers* | Vendor                         | Facility Type          | Sector                 |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------------|--------------------------------|------------------------|------------------------|
| ATLANTA, COMPONENTES PARA CALÇADO, LDA. | CALÇADO LDARUA MARCO DE SIMÃES<br>Nº1644LIXA - FELGUEIRAS,                                                                                   | Portugal | 70                 | R&R                            | Final Product Assembly | Apparel & Footwear     |
| BIG SKY BRANDS INC                      | 120 MIDDLEFIELD RD., UNIT 4,TORONTO, ON,<br>M1S4M6                                                                                           | Canada   | 40                 | BIG SKY BRANDS INC.            | Final Product Assembly | Food & Beverage        |
| C.F.C GARMENT PTY CO., LTD              | WILSON INDUSTRY PARK, BUILDING B, NATIONAL<br>ROAD NO.4, PHSAR KAMBOUL VILLAGE,<br>KAMBOUL COMMUNE, KAMBOUL DISTRICT<br>PHNOM PENH,12,120905 | Cambodia | 485                | SUNTEX INDUSTRIAL LIMITED      | Final Product Assembly | Apparel & Footwear     |
| CENTURY OVERSEAS                        | 6/6 KIRTI NAGAR IND AREA,NEW<br>DELHI,DL,110015                                                                                              | India    | 768                | NAVIGATOR OVERSEAS HK LTD      | Final Product Assembly | Apparel & Footwear     |
| CHAOZHOU WANGAO CERAMIC<br>CO., LTD.    | LOWER GEZHOU ROAD, LONGHE NORTH<br>ROADLONGHU TOWN, CHAO'AN DISTRICT<br>CHAOZHOU CITY, GUANGDONG PROVINCE,<br>521000                         | China    | 120                | HUBO                           | Final Product Assembly | General<br>Merchandise |
| CLAUDIFEL IND. CALCADO LDA              | VIELA DE CEM Nº46 PORTOFELGUEIRAS                                                                                                            | Portugal | 275                | R&R                            | Final Product Assembly | Apparel & Footwear     |
| CONCORD APPAREL CANADA<br>INC.          | 951 DENISON STREET, UNIT 16, MARKHAM, ON,<br>L3R3W9                                                                                          | Canada   | 20                 | CONCORD APPAREL CANADA<br>INC. | Final Product Assembly | Apparel & Footwear     |

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| COTTON CRAFTERS                           | 297, SECTOR -6, IMT -<br>MANESARGURGAON,HR,122050                                        | India         | 145 | COTTON CRAFTERS                   | Final Product Assembly | Apparel & Footwear |
| CUSTOM LEATHER CANADA<br>LTD.             | 460 BINGEMANS CENTRE DRIVE, KITCHENER, ON,<br>N2B3X9                                     | Canada        | 40  | CUSTOM LEATHER                    | Final Product Assembly | Apparel & Footwear |
| DONGGUAN COSSET LEATHER<br>CO LTD         | OPPOSITE TO DANI MARKET SHATIAN<br>TOWNDONGGUAN,GD,523993                                | China         | 21  | MEADE RAY                         | Final Product Assembly | Apparel & Footwear |
| DONGGUAN HE FENG KNITTING<br>CO LTD       | NO. 18, DA XI 2 ROADDA ZHOU VILLAGE,<br>QIAOTOU TOWNDONGGUAN CITY, GUANGDONG<br>PROVINCE | China         | 92  | MICHEL OF HONGKONG LIMITED        | Final Product Assembly | Apparel & Footwear |
| ECO LIPS INC                              | 6000 HUNTINGTON CT NECEDAR<br>RAPIDS,IA,52402                                            | United States | 74  | ECO LIPS INC                      | Final Product Assembly | Apparel & Footwear |
| FLY HIGH GARMENT CO., LTD                 | 17/6A PHAN HUY ICH STREET, WARD. 14,GO VAP<br>DISTRICTHO CHI MINH CITY,SG,70000          | Vietnam       | 163 | GREAT TIME GLOBAL CO., LTD.       | Final Product Assembly | Apparel & Footwear |
| HAIAN LIANFA GARMENTS CO<br>LTD           | NO88, HENGLIAN ROADHAIAN TOWNNANTONG,<br>JS, 226600                                      | China         | 476 | HAIAN LIANFA GARMENTS<br>CO.,LTD. | Final Product Assembly | Apparel & Footwear |
| HAIYANG RODA KNITTING<br>PRODUCTS CO.,LTD | NO.10 HUANGHAI ZHONG ROAD, HAIYANG<br>INDUSTRIAL PARK, HAIYANG CITY,SD,265100            | China         | 47  | UKL ENT. CO. LTD.                 | Final Product Assembly | Apparel & Footwear |
| HANGZHOU BAONUO KNITTING<br>CO LTD        | NO. 21 YINGFU RD., HENG CUN TOWN,TONGLU<br>COUNTY, HANGZHOU,ZJ,311512                    | China         | 18  | UKL ENT. CO. LTD.                 | Final Product Assembly | Apparel & Footwear |

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| HANGZHOU HS FASHION CORPORATION LTD. | FLOOR 2,BLDG 2NO.1 YAOJIA RD,LIANGZHU COMMUNITY, HANGZHOU,ZJ,311112                                         | China   | 163 | SOUTH OCEAN KNITTERS LTD      | Final Product Assembly | Apparel & Footwear  |
| HEFEI QIANZI GARMENTS FACTORY        | 107 DANXIA ROAD NO. 1 BUILDING HUIYUAN INDUSTRIAL PARK, ECONOMIC DEVELOPMENT HEFEI,AH,230000                | China   | 155 | ANHUI GARMENTS IMP&EXP CO LTD | Final Product Assembly | Apparel & Footwear  |
| HUAHUI HANDBAGS CO., LTD.            | SUCUO VILLAGE CHENDAI TOWN, JINJIANG CITY, FUJIAN PROVINCE                                                  | China   | 152 | TP-HOLIDAY GROUP LTD.         | Final Product Assembly | Apparel & Footwear  |
| JEA-MUST VIETNAM COMPANY LIMITED     | LOT A21, GIAO LONG INDUSTRIAL PARK,AN PHUOC COMMUNE, CHAU THANH DISTRICT BEN TRE, BEN TRE PROVINCE,86000    | Vietnam | 709 | KANE TOP CO. LTD.             | Final Product Assembly | Apparel & Footwear  |
| JIANGSU FEIDI APPAREL LTD.           | SHANGTANG NEW INDUSTRIAL AREA EAST OF THE QINGTIAN ROAD, SHANGTANG TOWN, SIHONG COUNTYSUQIAN CITY,JS,223900 | China   | 177 | TOP NOTCH CREATIONS INC.      | Final Product Assembly | Apparel & Footwear  |
| LEXI (NINGBO) GARMENT CO LTD         | NO. 1628 CHENGXIN RD., PANHUO INDUSTRIAL PARK,YINZHOU DIST.NINGBO,ZJ,315105                                 | China   | 248 | QUALITY WORLDWIDE INC.        | Final Product Assembly | Apparel & Footwear  |
| MAHAJAN OVERSEAS PVT LTD.            | PLOT NO. 686, PHASE II, HSIDC,BARHISONEPAT,HR,131101                                                        | India   | 330 | MAHAJAN CANADA LTD.           | Final Product Assembly | General Merchandise |
| MAYDIN CORAPLARI TIC                 | CIHANGIR MAH ALI FUAT BASGIL CAD.NO. 20, AVCILARISTANBUL,34310                                              | Turkey  | 136 | MEMTEKS USA                   | Final Product Assembly | Apparel & Footwear  |
| NINGBO HEFAN PLUSH PRODUCT CO., LTD  | NO.1 DAZHONG RD.,XIAOLIN TOWN CIXI,NINGBO,ZJ,315321                                                         | China   | 144 | HUGFUN INTERNATIONAL HONGKONG | Final Product Assembly | General Merchandise |

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| NOMAN TERRY TOWEL MILLS LTD             | VAWAL, MIRZAPURGAZIPURDHAKA, 1703                                                         | Bangladesh | 6100 | NOMAN TERRY TOWEL & Y/D MILLS LTD | Final Product Assembly | General Merchandise |
| OCEAN APPAREL MANUFACTURING CO., LTD    | NATIONAL ROAD NO.4 , TRAPANG TOUL VILLAGE,KAMBOL COMMUNE, KAMBOL DISTRICT,KAMBOL DISTRICT | Cambodia   | 2250 | UNITED TEXTILE INC., (UIC)        | Final Product Assembly | Apparel & Footwear  |
| PHOENIX PRINCE ENTERPRISE CO LTD        | KCN TAM DIEP THNH, HAIPHONG,TAM DIEP TINHTAM DIEP TINH,18,430000                          | Vietnam    | 1047 | CROWN YIN INTERNATIONAL CO.INC    | Final Product Assembly | Apparel & Footwear  |
| PP LONCAME                              | 15V NEZALEJNOSTI OF UKRAINE STRLVIV-BRUHOVICHILVIV BRUHOVICH,46,79491                     | Ukraine    | 58   | LONKAME                           | Final Product Assembly | Apparel & Footwear  |
| RAJ KNITTERS                            | PLOT NO. 135,SECTOR 5,IMT,MANESARGURGAON,HR,122050                                        | India      | 200  | RAJ KNITTERS                      | Final Product Assembly | Apparel & Footwear  |
| ROOTS LEATHER FACTORY                   | 1162 CALEDONIA ROAD, NORTH YORK, ON, M6A 2W5                                              | Canada     | 125  | ROOTS CORPORATION                 | Final Product Assembly | Apparel & Footwear  |
| SANMEN TENGZHOU LEATHER INDUSTRY CO LTD | NO.358 WENHUA ROAD, HAIYOUSANMENTAIZHOU,ZJ, 317100                                        | China      | 68   | AKAROA                            | Final Product Assembly | Apparel & Footwear  |
| SHANGHAI E-TOP TEXTILE CO LTD           | 5505 NANTING RD.,TINGLIN INDUSTRIAL PARK, JINSHAN DISTRICTSHANGHAI,SH,201505              | China      | 340  | KANE TOP CO. LTD.                 | Final Product Assembly | Apparel & Footwear  |
| SHANGHAI FANTAO TEXTILE CO LTD          | NO. 249 TAIXI RD.,JINHUI, FENG XIAN DISTRICT SHANGHAI,SH,201405                           | China      | 145  | SHANGHAI YONGFAN COSTUME CO LT    | Final Product Assembly | Apparel & Footwear  |

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| TIANJIN GOLDEN MOUNTAIN CO LTD       | 104 AV, HUANGZHUANG AREATIANJIN,HB,301700                                                    | China  | 81  | FORTUNATE MAN                        | Final Product Assembly | Apparel & Footwear  |
| TURKEY HILL SUGARBUSH LTD            | 10 WATERLOO ST. WATERLOO, QC, J0E2N0                                                         | Canada | 45  | TURKEY HILL SUGARBUSH LTD.           | Final Product Assembly | Food & Beverage     |
| UNIQUE LABLES AND RIBBONS (GZ) LTD   | 93,JIAOXIN ROAD,LANHE TOWN, NANSHA DISTRICT, GUANGZHOU,GD,511480                             | China  | 52  | THE UNIQUE GROUP                     | Final Product Assembly | General Merchandise |
| UNITERS NORTH AMERICA LLC            | 1700 PALM BEACH LAKES BLVD.SUITE 1100, WEST PALM BEACH,FL,33401                              | Italy  | 43  | UNITERS SRL                          | Final Product Assembly | Apparel & Footwear  |
| WEIHAI XINTAI GARMENT CO LTD         | HUIZHOU RD. NO.38RUSHAN CITY,SD,264500                                                       | China  | 71  | DISHANG- WEIHAI TEXTILE GROUP IMPORT | Final Product Assembly | Apparel & Footwear  |
| WENZHOU ZUOLUO LEATHER SHOES CO.LTD. | NO. 239 FUYI ROAD, SHIDU PHASE III, LUCHENG DISTRICT, WENZHOU CITY, ZHEJIANG PROVINCE,325000 | China  | 380 | GREDICO                              | Final Product Assembly | Apparel & Footwear  |
| WUXI JINYI TEXTILE CO. LTD.          | YANGJIAN INDUSTRY ZONE,XISHAN DISTRICTWUXI,JS,214107                                         | China  | 80  | TOP NOTCH CREATIONS INC.             | Final Product Assembly | Apparel & Footwear  |
| WUXI QISHENG KNITTED GLOVES FACTORY  | XI HU N. ROAD, LIAN VILLAGE, YANGJIAN TOWN, WUXI, JIANGSU PROVINCE, 214107                   | China  | 46  | IMAGE ACCESS INTERNATIONAL CO.       | Final Product Assembly | Apparel & Footwear  |
| XIANGYANG ZHENGHAO GARMENTS CO.LTD.  | 2ND FLOOR,BUILDING 2,XIHANGJINGGONGZHONGHANG AVE,FANCHENG DISTRICTXIANGYANG,HB,441000        | China  | 45  | BRIGHTLY INTERNATIONAL HK LTD        | Final Product Assembly | Apparel & Footwear  |

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| YANGZHOU GUOHUI LUGGAGE & BAG CO., LTD.          | NO.168 BRIGHT SOUTH ROAD, HUADANG INDUSTRIAL PARK, DAQIAO TOWN, JIANGDU DISTRICTYANGZHOU CITY, JS, 225200 | China    | 460  | HOLIDAY GROUP INC                   | Final Product Assembly | General Merchandise |
| YANGZHOU LEADER POWER DRIVEN TOYS CO. LTD.       | #288 SITUMIAO ROADHANJIANGYANGZHOU, JIANGSU, 225000                                                       | China    | 96   | GEDICO                              | Final Product Assembly | General Merchandise |
| YONG DE WEI GARMENT PTY LTD                      | TROPEANG TUOL VILLAGE KAMBOL COMMUNE, KAMBOL DISTICT PHNOM PENH,12,120905                                 | Cambodia | 45   | SUNTEX INDUSTRIAL LIMITED           | Final Product Assembly | Apparel & Footwear  |
| YONGAN YUTAI UMBRELLA CO., LTD                   | NO. 1288, NIGE INDUSTRIAL DISTRICT, YONGAN, SANMING CITY, FUJIAN PROVINCE, 366000                         | China    | 89   | GRANT BARNETT & COMPANY LTD         | Final Product Assembly | General Merchandise |
| ZHEJIANG KINGVAC HOUSEWARES TECHNOLOGY CO., LTD. | NO.30 32 No. DONGGANG ROA, QUAZHOU CITY, ZHEJIANG, 324000                                                 | China    | 843  | EVERICH COMMERCE GROUP LTD          | Final Product Assembly | General Merchandise |
| ZHEJIANG TREND OPTICAL CO LTD.                   | NO.22 SHENDONG RD.,XIANYAN IND PARK OUHAI ZONE,WENZHOU,ZJ,325000                                          | China    | 270  | IWEAR INC                           | Final Product Assembly | Apparel & Footwear  |
| ZHEJIANG TRIMAX INT GROUP                        | 1 BUILDING A AREA NO. 900 HUZHI ROAD, WUXING DISTRICT, HUZHOU CITY, ZJ,313000                             | China    | 130  | ZHEJIANG TRIMAX INTERNATIONAL GROUP | Final Product Assembly | Apparel & Footwear  |
| ZHONGSHAN WEILI TEXTILE CO LTD                   | BUILDING 1-5,NO.1 YEQIANG STREET, PINGNAN VILLAGE,SANXIANG TOWNZHONGSHAN,GD,528463                        | China    | 1142 | SUPERCAP INDUSTRIAL CO. LTD.        | Final Product Assembly | Apparel & Footwear  |

\*Based on the data obtained from factory representatives or factory audits.